PERSON SPECIFICATION

SUPPORT ASSISTANT FOOD

PRE-SCHOOL CENTRE

Criteria	Essential/ Desirable	Application Form / Supporting Statements/ Interview *
The ability to work independently using your own initiative as well as in a team.	Essential	Supporting Statements/Interview
Advocate of customer care ensuring that the experience of each customer is positive and satisfactory.	Essential	Supporting Statements/ Interview
To convey an appropriate rationale and interest in applying for this particular post .	Essential	Application Form
Previous experience of a similar role in a childcare environment.	Desirable	Supporting Statements/Interview
Current Food Hygiene Qualification	Desirable	Application Form
Current Manual Handling and First Aid Certificates.	Desirable	Application Form
Current Safeguarding Children Certificate.	Desirable	Application Form
Commitment to ongoing personal development and training.	Desirable	Supporting Statements/ Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.